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# PLANNING THE UNKNOWN: THE SIMULTANEITY OF PREDICTIVE AND NON-PREDICTIVE ENTREPRENEURIAL STRATEGIES (SUMMARY)

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### ~ SUMMARY ~

# PLANNING THE UNKNOWN: THE SIMULTANEITY OF PREDICTIVE AND NON-PREDICTIVE ENTREPRENEURIAL STRATEGIES

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#### **Principal Topic**

Entrepreneurship scholars have taken considerable interest in investigating which entrepreneurial strategies are effective. While some argue that planning is beneficial under certain conditions (e.g. Gruber, 2007), others have put forth notions such as bricolage (Baker & Nelson, 2005), improvisation (Kamoche, Cunha, & Cunha, 2003; Moorman & Miner, 1998) or effectuation (Sarasvathy, 2001, 2008). Gradually, the debate on predictive vs. non-predictive strategies has become more nuanced and several authors have proposed the co-existence of both strategies.

While potentially providing a resolution to the alleged conflict between seemingly opposing strategies, co-existing strategies raise further questions. Can entrepreneurs build on their means while setting a goal and a vision for the future? Is it possible to calculate expected returns and still draw affordable loss scenarios? Are entrepreneurs leveraging unexpected contingencies but at the same time trying to avoid them? In addressing these questions, this paper explores empirically the independence of two of the effectuation constructs (Sarasvathy, 2001, 2008): prediction vs. control and means-based vs. ends-based strategies.

#### Method

We collected data from the archival records of one of the oldest incubation programs in Northwestern Europe. For this paper, we use the 115 business plans of at least 3 pages long to ensure data availability. The size of these companies ranges from 1 to 58 employees. The two effectuation principles: non-predictive vs. predictive control and the means vs. ends orientation were coded using a contextual, content-based coding scheme. Coding was done at the semantic level and therefore all 115 business plans were read in detail to understand their contents and to understand the meaning of particular words and paragraphs. Besides the strategizing measures, we also used firm size and age collected from the official database of the Chamber of Commerce.

#### **Results and Implications**

We find empirical evidence that predictive and non-predictive strategies can co-exist. Kruskal-Wallis non-parametric independence tests show that both prediction and control are present in business plans as well means-based and ends-based approaches. This confirms previous theoretical insights (Wiltbank et al., 2006) and their validity in the context of entrepreneurial strategies (Wiltbank et al., 2009).

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